

# JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY

## BUSIA LEARNING CENTRE

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**END OF SEMESTER JANUARY – APRIL 2015**

**ABA 437 JANUARY-APRIL 2015**

### **CONTEMPORARY ISSUES IN HUMAN RESOURCE MANAGEMENT**

***Instructions:***

***Answer question one and any other two questions***

***Question One***

- Discuss the Major issues in Human Resource Management functions (10 Mks)
- Explain the role of Human Resource Management in the success of an organization (10Mks)
- Explain how international Human Resource Management is different from Domestic Human Resource Management. (10 Mks)

***Question Two***

Discuss the Human Resource Management challenges in organizations today? (20Mks)

***Question Three***

What are some of the specific, uniquely international activities and international Human Resource Management engages in (20 Mks)

***Question Four***

Human Resource Management is seen as strategic Business Contributor. Discuss how Human Resource is a strategic Business Partner (20 Mks)

***Question Five***

- What inter country different affect Human Resource Management (5Mks)
- Give several examples of how each may specifically affect Human Resource management (15 Mks)