



### **QUESTION ONE**

- a) John has just been employed by JAMCO LTD. Has come to you to advise him on his right under employment Act. Advise him. (10 Marks)
- b) Under the labour Act 2007, state the legal protection on the interest of an employee as compared to other legislation (10 Marks)
- c) ILO was set up with main objectives to improve on labour conditions. Which legislation under ILO were certified by Kenya under ILO conversions? (10 marks)

### **QUESTION TWO**

- a) All laws have their basic foundations and labour laws are not exceptional. Explain. (10 Marks)
- b) Kirui who has just been appointed as a chairman of a trade union, has been invited to make a speech to their members on trade union activities in Kenya. What should he state in his speech? (10 Marks)

### **QUESTION THREE**

- a) Write on the composition and jurisdiction of the industrial court of Kenya. (10 Marks)
- b) Kenya as an industrial developing country has opened his doors to industrial investments. Despite this there has been a lot of challenge in labour market. Explain. (10 Marks)

### **QUESTION FOUR**

- a) John who has been working with Vilois Company Ltd, has been unfairly dismissed from his employment. He has approached you to help him in a case he is having in the company. How will you help him prepare his case? (10 Marks)
- b) Analyze on the circumstances under which an employee contract of employment can be terminated without notice. (10 Marks)

### **QUESTION FIVE**

Write on any four of the following.

- a) Labour (5 Marks)
- b) Wages (5 Marks)
- c) Capital (5 Marks)
- d) Entrepreneur (5 Marks)
- e) Labour dispute (5 Marks)