



**JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE
AND TECHNOLOGY**

UNIVERSITY EXAMINATION 2012/2013

**2ND YEAR 1ST SEMESTER EXAMINATION FOR THE
DEGREE OF MASTER OF BUSINESS ADMINISTRATION**

(KISUMU LEARNING CENTRE –SB)

COURSE CODE: MBA 837

**COURSE TITLE: EMPLOYEE PROCUREMENT AND
DEVELOPMENT**

DATE: 1/5/2013

TIME: 9.00-12.00 NOON

DURATION: 3 HOURS

INSTRUCTIONS

- 1. This paper contains FIVE (5) questions**
- 2. Answer ANY 4 Questions**
- 3. Write all answers in the booklet provided**

1. Discuss the main considerations a firm will integrate in designing an organizational human resourcing strategies (15marks)
2. Describe the main components of the people resourcing strategy that many organizations are using in employee procurement (15marks)
3. Discuss the main processes involved in human resource planning (15marks)
4. Discuss giving examples, the cost of frequent employee turnover to organizations (15marks)
5. How would a Human Resource manager deal with common recruitment problems firms face (15marks)