

**JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND
TECHNOLOGY**

PSY 806: GROUP DYNAMICS

**FIRST YEAR SECOND SEMESTER EXAMINATION FOR THE DEGREE OF
MASTER OF EDUCATION IN GUIDANCE AND COUNSELLING**

Instructions

Answer any THREE questions.

1. Explain the stages of group development as outlined by Bruce Tuckman. What skills would you employ as a group leader to manage each of the stages of group development? (20 Marks)
2. (a) Define the following terms as used in Group Dynamics; (10Marks)
 - (i) Primary group
 - (ii) Conformity
 - (iii) Social Loafing
 - (iv) Peer group
 - (v) Compatibility

(b) Explain the role of physical environment in facilitation of group formation. (10 marks)
3. Conformity may enhance or impede group cohesiveness. Discuss. (20 Marks).
4. (a) Using appropriate examples illustrate how you would employ different leadership styles to enhance group performance (10 marks)

(b) What are group norms? Explain four functions/roles of group norms. (10 Marks).
5. (a) Explain 3 types of compatibilities as outlined by William Schultz.

(b) What is group conflict? Explain four positive functions that group conflicts perform.

(c). What is the role of communication in enhancing group performance?

(20 marks)