



**JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE
AND TECHNOLOGY**

UNIVERSITY EXAMINATION 2012/2013

**1ST YEAR 1ST SEMESTER EXAMINATION FOR THE DEGREE
OF MASTER OF EDUCATION ADMINISTRATION**

KISUMU LEARNING CENTRE

COURSE CODE: EMA 833

TITLE: THEORIES AND CONCEPTS IN EDUCATIONAL ADMINISTRATION

DATE: 30/4/2013

TIME: 9.00-12.00NOON

DURATION: 3 HOURS

INSTRUCTIONS

- 1. This paper contains FIVE (5) questions**
- 2. Answer question 1 (Compulsory) and ANY other 2 Questions**
- 3. Write all answers in the booklet provided**

- Q. 1 Critique the universal principles of management advanced by Henri Fayol. (20 mks).
- Q.2 (a). Analyze critically Herzberg's Two- factor Theory of motivation. (10 mks)
- (b). Compare Herzberg's Two - factor Theory of motivation with Maslow's Hierarchy of – needs Theory of motivation. (10 mks)
3. (a). Distinguish between the concepts “decentralization” and “delegation” as used in management of education. (10 mks)
- (b) Describe the essential requirements of delegation of duties and responsibilities in educational institutions. (10 mks)
4. Analyze critically the contributions of Management Science Approach to modern management of educational institutions. (20 mks)
5. Discuss the contributions of Frederick Winslow Taylor to the development of scientific management approach. (20 mks)

END