



**JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE &
TECHNOLOGY UNIVERSITY EXAMINATIONS 2012/2013**

**1ST YEAR 2ND SEMESTER EXAMINATION FOR THE MASTER
IN EDUCATION GUIDANCE AND COUNSELLING**

(KISUMU LEARNING CENTRE)

COURSE CODE: EMA 833

**COURSE TITLE: THEORIES AND CONCEPTS IN EDUCATIONAL
ADMINISTRATION**

DATE: 27/8/13

TIME: 9.00 – 12.00 NOON

DURATION: 3 HOURS

INSTRUCTIONS

- 1. This paper contains five (5) questions.**
- 2. Answer any three questions.**
- 3. Write all answer in the booklet provided.**

- . 1 Critically analyse Maslow's hierarchy of needs. (20 mks)
- 2.(a). Analyze critically Herzberg's Two- factor Theory of motivation (10 mks)
- (b). Compare Herzberg's Two - factor Theory of motivation with Maslow's Hierarchy of needs (10 mks)
3. (a). Distinguish between the concepts "decentralization" and "delegation" as used in management of education. (10 mks)
- (b) Describe requirements of delegation of duties and responsibilities in educational institutions. (10 mks)
4. (a) Define Leadership in the context of strategic management. (10 mks)
- (b) Explain the difference between Leadership and Management (10 mks)
5. Rumors is a necessary evil in any organization. Critically analyze this statement in relation to management of learning institutions in Kenya. (20 mks)

END