

JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY.

FOURTH YEAR SECOND SEMESTER EXAMINATION FOR
THE DEGREE OF BACHELOR OF BUSINESS ADMINISTRATION.

(KISII LEARNING CENTRE)

ABA;437: CONTEMPORARY ISSUES IN HUMAN RESOURCE MANAGEMENT.

DATE: AUGUST,2014

INSTRUCTIONS: TIME.2 HOURS.

Answer question ONE(compulsory) and any other TWO questions .

QUESTION ONE

- (a) Explain the term contemporary issues(6 marks)
- (b) Explain the term human resource information system (7 marks)
- (c) Explain the term ‘going global’. (6marks)
- (d) Explain the term expatriates. (6marks)
- (e) Define the term multinational firms (3marks)

QUESTION TWO

Discuss the role of human resource management in the success of an organization (20 marks)

QUESTION THREE

Discuss the future trends in human resource management. (20 marks)

QUESTION FOUR

Discuss any four of the seven C’s of human resource management and their application in contemporary human resource management.(20mks)

QUESTION FIVE

- (a) Define the term workplace diversity. (5 marks)
- (b) Discuss any three shortcomings of the human resource accounting system. (15 marks)