



**JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE
AND TECHNOLOGY**

MBA 838: EMPLOYEE COMPENSATION

DATE: DECEMBER, 2018

TIME: 3HOURS

Instructions: Answer question ONE and any other TWO questions

1. You are required to take an organization of your choice. Give a critical SWOT analysis of its reward policy. Highlight key strengths and weaknesses. 20 marks
2. Identify and explain all elements of employee compensation. Give relevant examples from an organization of your choice. 20 marks
3. Clearly explain the role of job analysis on employee compensation. 20marks
4. Explain briefly at least three approaches in job evaluation. 20 marks
5. Clearly demonstrate your understanding of the significance of motivation in job performance. 20marks