



JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY
SCHOOL OF BUSINESS & ECONOMICS
UNIVERSITY EXAMINATION FOR THE BACHELOR OF BUSINESS ADMINISTRATION
4th YEAR 2ND SEMESTER 2023/2024 ACADEMIC YEAR
KISUMU/CAMPUS

COURSE CODE: BAB1440

COURSE TITLE: CONTEMPORARY ISSUES IN HRM

EXAM VENUE: --

STREAM: BBA (HRM OPTION)

DATE: _____

EXAM SESSION: _____

DURATION: 2 HOURS

INSTRUCTIONS

- 1. Answer QUESTION ONE and any other TWO questions**
- 2. Show all your workings**
- 3. Candidates are advised not to write on the question paper**

QUESTION ONE (30 MARKS)- COMPULSORY

- a) Studies by various scholars have indicated that Human Resource management play pivotal role in the success of the organization. Explain.(10Marks)
- b) Describe how international Human Resource management is different from domestic human resource management. (8 Marks)
- c) Outline any six roles of Human Resource in leading and facilitating change in an organization as described by Vere and Butler. (6 Marks)
- d) Critically explain the three types of change (6 Marks)

QUESTION TWO.

Discuss any four of the seven C's of International human resource management and their application in contemporary human resource management. (20Marks)

QUESTION THREE.

Discuss the International dimensions of human resource management. (20marks)

QUESTION FOUR.

Discuss the concepts of strategic international human resource management, highlighting its issues, functions and practices that would impact positively on multinational enterprises (MNE's) performance. (20 Marks)

QUESTION FIVE

Discuss the future trends in Human Resource Management. (20marks)