



JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY

SCHOOL OF EDUCATION

**UNIVERSITY EXAMINATION FOR DEGREE OF MASTER OF EDUCATION IN
EDUCATIONAL ADMINISTRATION AND MANAGEMENT**

1ST YEAR 1ST SEMESTER 2016/2017 ACADEMIC YEAR

SCHOOL BASED (KISUMU LEARNING CENTER)

COURSE CODE: EMA 834:

COURSE TITLE: HUMAN RESOURCE MANAGEMENT

EXAM VENUE:

STREAM: MED

DATE:

EXAM SESSION:

TIME: 3.00 HOURS

Instructions:

- 1. Answer ANY 3 questions**
- 2. Candidates are advised not to write on the question paper.**
- 3. Candidates must hand in their answer booklets to the invigilator while in the examination room.**

- Q 1. Discuss how Behavioural Science Theory can be applied in a school management process. (20 mks)
- Q 2. As a principal of a secondary school, explain circumstances that would warrant the use of Theory X and Theory Y in a school situation. (20 mks)
- Q 3. Explain how motivation programs in schools influence students' academic achievement. (20 mks)
- Q 4. (a). Explain the steps that are necessary in planning INSET Programs. (10 mks)
(b). Discuss the importance of INSET to Human Resource Management in Secondary Schools. (10 mks)
- Q 5. Discuss the challenges facing head teachers during staff appraisals in schools in Kenya. (20 mks)

END