



**JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY**  
**SCHOOL OF EDUCATION**  
**UNIVERSITY EXAMINATION FOR THE DEGREE OF MASTER OF EDUCATION**  
**ADMINISTRATION**  
**1<sup>ST</sup> YEAR 1<sup>ST</sup> SEMESTER 2015/2016 ACADEMIC YEAR**  
**MAIN CAMPUS- SCHOOL BASED**

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**COURSE CODE: EMA 833**

**COURSE TITLE: THEORIES AND CONCEPTS IN EDUCATION  
ADMINISTRATION**

**EXAM VENUE: NUR 1**

**STREAM: (MED)**

**DATE: 27/04/2016**

**EXAM SESSION: 11.00 – 2.00 PM**

**TIME: 3 HOURS**

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**Instructions:**

- 1. Answer Question ONE (COMPULSORY) and ANY other 2 questions**
- 2. Candidates are advised not to write on the question paper.**
- 3. Candidates must hand in their answer booklets to the invigilator while in the examination room.**

### **QUESTION ONE**

- (a) Distinguish between Leadership and Management. (4 marks)
- (b) Describe Max Weber's Bureaucracy Approach Theory and explain its relevance to the management of educational institutions in Kenya. (16 marks)

### **QUESTION TWO**

Describe Douglas McGregor's Theory "X" and Theory "Y" and explain its relevance in the management of discipline in educational institutions. (20 marks)

### **QUESTION THREE.**

- (a) Briefly explain what is meant by "Decision Making" in an educational institution. (5 marks)
- (b) Discuss the administrative model of decision making in an organisation. (15 marks)

### **QUESTION FOUR**

Discuss David McClelland's Acquired Needs Theory and its implications for the motivation of employees in educational organisations. (20 marks)

### **QUESTION FIVE**

- (a) Describe five principles of effective communication in any organisation. (10 marks)
- (b) Discuss the importance of communication to administration. (10 marks)