

**JARAMOGI OGINGA ODINGA UNIVERSITY OF  
SCIENCE AND TECHNOLOGY  
UNIVERSITY EXAMS- 2013/2014**

**CODE: MBA 812**

**COURSE TITLE: HUMAN RESOURCE MANAGEMENT.**

**Instructions: Answer Any Four Questions.**

1. Discuss some of the emerging issues in HRM explaining new roles and directions. (15mks)
2. “A job description is a vehicle for organizational change and improvement”  
Discuss the contents of a comprehensive job description. (15mks)
3. “Long range Human Resource Planning is merely a wishful thinking”  
Discuss this statement with the view to explaining the current interest in HR Planning. (15mks)
4. Discuss the External sources of recruitment that are commonly used by the big enterprises, bringing out their merits and demerits. (15mks)
5. Performance appraisal is not merely for appraisal but is for accomplishment and improvement of performance . Discuss (15mks)