



**JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE
AND TECHNOLOGY**

UNIVERSITY EXAMINATION 2012/2013

**2ND YEAR 1ST SEMESTER EXAMINATION FOR THE
DEGREE**

OF MASTER OF BUSINESS ADMINISTRATION

(KISUMU LEARNING CENTRE –SB)

COURSE CODE: MBA 838

COURSE TITLE: EMPLOYEE COMPENSATION

DATE: 30/4/2013

TIME: 9.00-12.00 NOON

DURATION: 3 HOURS

INSTRUCTIONS

- 1. This paper contains SIX (6) questions**
- 2. Answer question 1 (Compulsory) and ANY other 3 Questions**
- 3. Write all answers in the booklet provided**

1. Describe the main aims of Reward Management in the organizations (15marks)
2. Explain the various Philosophies on Reward Management (15marks)
3. Discuss the various challenges that many businesses are facing in compensation management(15marks)
4. Briefly outline the importance of compensation management to the individual and the society at large(15marks)
5. Describe the process of conducting Job Evaluation (15marks)