

JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY BUSIA L.C

END OF SEMESTER EXAMINATION

Y4S2 HRM OPTION BUSIA LC

ABA 435 INTERNATIONAL HUMAN RESOURCE MANAGEMENT

INSTRUCTIONS

Answer question one and any other two questions

QUESTION ONE (30 MARKS)

- a) Discuss the different staffing orientations in international human resource management
(9 marks)
- b) What are the reasons for international assignment (6 marks)
- c) Bring forth the general factors of expatriates success as propounded by Rosalie Tung
(15 marks)

QUESTION TWO (20 MARKS)

Discuss the roles of laws and ILO in setting labour standards in international assignments

QUESTION THREE (20 MARKS)

Using various examples of training discuss how each type is important to an employee who is likely to work internationally.

QUESTION FOUR (20 MARKS)

With regard to recruitment and selection, actual practice in multinational corporations seem to be quite different from recommendations for good practice. Why do you think this is the case?

QUESTION FIVE (20 MARKS)

- a) What may we say of “best practice” in international reward? (10marks)
- b) How have multinational corporations responded to the different national conditions that they find? (10marks)