



**JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND
TECHNOLOGY**
SCHOOL OF BUSINESS & ECONOMICS
**UNIVERSITY EXAMINATION FOR THE BACHELOR OF SCIENCE IN AGRIBUSINESS
MANAGEMENT**
2ND YEAR, 1ST SEMESTER 2024/2025 ACADEMIC YEAR
SIAYA CAMPUS

COURSE CODE: AEB 1205

COURSE TITLE: Agribusiness Human Resource Management

EXAM VENUE: SIAYA

DATE:

DURATION: 2 HOURS

INSTRUCTIONS

1. Answer QUESTION ONE and any other TWO questions.
2. Candidates are advised not to write on the question paper.
3. Marks allocated to each question are shown at the end of every question.

QUESTION 1

- a) State the characteristics of Strategic Human Resource Management (SHRM) stage of HRM evolution. (3 marks)
- b) Define recruitment. (2 marks)
- c) (i) Explain the importance of induction in agribusiness. (5 marks)
(ii) Describe the components of an induction program in agribusiness. (5 marks)
- d) Explain the stages of Maslow's Hierarchy of needs Theory and its application in agribusiness. (10 marks)
- e) Briefly explain FIVE significance of human resource management in modern agribusiness. (5 marks)

QUESTION TWO

- a) Discuss the challenges of conducting performance appraisals in agribusiness. (10 marks)
- b) Explain the solutions for overcoming the challenges discussed above. (5 marks)

QUESTION THREE

- a) Explain the importance of HR audits in ensuring safety and compliance in the agricultural sector. (10 marks)
- b) Discuss how HR audits contribute to improving employee performance. (10 marks)

QUESTION FOUR

- a) Explain types of training programs in Agribusiness. (10 marks)
- b) Discuss the importance of employee training in Agribusiness (10 marks)