

JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY

ABA 424: LABOUR LAW

ACADEMIC YEAR 2013/2014

BUSIA LC

**INSTRUCTIONS**

Answer **THREE** Questions **ONLY**.

**Question ONE is COMPULSORY.** The rest of the questions carry equal marks (20 marks)

1a Discuss the role of the industrial court as enshrined in the labor relations act (15mks)

b. Make brief notes on the following (15mks)

- i. Protected strike
- ii. Dispute
- iii. Essential services
- iv. Conciliation
- v. Trade union

2 a. Discuss conditions that any trade union must meet before it applies for registration (10mks)

b. Discuss five key records an employer is supposed to keep (10 mks)

3 a. Under what five circumstances are the employees barred from participating in a strike or lockout? (10mks)

b. What aspects will constitute sexual harassment at the place of work? (10mks)

4 a. Discuss the functions of ILO (10mks)

b. Discuss any four avenues the employer has in law to terminate the services of an employee (10 mks)

5 a. What is the provision of the labour relations act on the application of union funds? (10mks)

b. Discuss the contents of an itemized pay statement (10mks)

