



JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY

SCHOOL OF HUMANITIES AND SOCIAL SCIENCE

**UNIVERSITY EXAMINATION FOR THE DEGREE OF BACHELOR OF ARTS IN
DEVELOPMENT AND POLICY STUDIES**

3RD YEAR 1ST SEMESTER 2017 SEPTEMBER EXAMS

MAIN CAMPUS (REGULAR)

COURSE CODE: ZDS 3315

COURSE TITLE: EMPLOYMENT CREATION

EXAM VENUE:

STREAM: BA ARTS

DATE:

EXAM SESSION:

TIME: 2 HOURS

Instructions:

- 1. Answer Question ONE (COMPULSORY) and ANY other 2 questions**
- 2. Candidates are advised not to write on the question paper.**
- 3. Candidates must hand in their answer booklets to the invigilator while in the examination room.**

(a) What do you understand by the following terms? **(10 Marks)**

(i). Labour law

(ii). Collective labour law

(iii). Individual labour law

(iv). Employment standards

v). Trade Unions

b) . Mention and explain three critical considerations that policy makers should take into account while addressing global pressure for employment creation **(10 Marks)**

c). Briefly explain the four factors that account for the Global economic integration (GEI). **(10 Marks)**

2. Discuss the objectives and successes of the three employment creation interventions implemented by the Government of Kenya between 1963 and 1979, namely the Kenyanization policy, the Tripartite Agreements and the Public works program.. **(20 Marks)**

3. Critically analyze the implications of increased casualization of work and temporary employment, to the Kenyan workers. **(20 Marks)**

4. The Constitution of Kenya (2010) re-affirms Kenya Government's commitment to employment issues. Briefly discuss the provisions of articles 41 and 43 of the Constitution, with respect to employment. . **(20 Marks)**

5. Discuss any five factors that affect labour market flexibility. **(20 Marks)**