



**JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND TECHNOLOGY**  
**SCHOOL OF BUSINESS AND ECONOMICS**

**UNIVERSITY EXAMINATION FOR THE DEGREE OF MASTER OF BUSINESS  
ADMINISTRATION.**

**SEMESTER 2024/2025 ACADEMIC YEAR 1<sup>ST</sup> YEAR 1<sup>ST</sup> SEMESTER**

**EXAM SESSION:**

**TIME COURSE CODE:** MBA 806

**COURSE TITLE:** Management Principles and Practice

**TIME:** 3.00 HOURS

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1. Answer any four questions.
  2. Candidates are advised to write in the question paper.
  3. Candidates must hand in their answer booklets to the invigilator while in the exam room.

## QUESTIONS

Q1. (a) Discuss how the University administrative can apply their roles and skills in management to mitigate the challenges presented by the new funding model of the government. (8mks)

(b) In your new assignment as a manager of the Eigen Company you realize employment burnout lack of context and generally low performance at work how you would resolve the concerns using Mc Gregory's Theory and X and Y. (7mks).

Q2 (a) Investigate the obstacles to effective planning in the public sector and various ways to overcome them. Use relevant examples. (8mks)

(b) A global enterprise is experiencing a challenge owing to the ideal number of subordinates to be assigned to a supervisor. Examine the factors that you would consider to solve this problem. (7mks).

Q3 (a) An interplay or leadership and management has informed the employee productivity and .....enterprise success. Analyse this assertion critically using relevant examples. (7mks)

(b) Justify the rationale of management preoccupation with leadership theories using your knowledge in principles of management. (8mks)

Q4 (a) As the new production Manager in a plant with dwindling employee productivity, discuss ways to apply expecting theory of motivation to turnaround employee productivity and department performance. (8mks)

(b) Identify and discuss emerging trends in business management that address gaps and shortcomings of classical management. Use relevant illustrations. (7mks)

Q5 (a) Discuss using relevant examples how functions of management play out in the Health Sector. (8mks)

(b) Managerial roles are classified into 3 categories: Informational, Personal and Interpersonal. Investigate and discern the category that would be upholding a Treasury Cabinet Secretary to turn around the economy of a country. (7mks).

Q6 (a) Discuss using relevant examples how micro environment of private business entity shapes management of the Business. (8mks)

(b) In your posting as the General Manager of a company, you are unended on the leadership style that would star your company do profitability and competitive shortage. Identify and discuss features that would consider to come up with the local leadership style. (7mks).