



**JARAMOGI OGINGA ODINGA UNIVERSITY OF SCIENCE AND
TECHNOLOGY SCHOOL OF AGRICULTURAL AND FOOD SCIENCES**

**UNIVERSITY EXAMINATION FOR THE DEGREE OF BACHELOR OF
SCIENCE IN AGRICULTURAL EDUCATION AND EXTENSION
THIRD YEAR SECOND SEMESTER 2024/2025 ACADEMIC YEAR**

SIAYA

COURSE CODE: AEE 3323

**COURSE TITLE: LEADERSHIP DEVELOPMENT AND PRACTICES IN
AGRICULTURE**

STREAM: BSc. AGRICULTURE EDUCATION AND EXTENSION

DATE: EXAM SESSION:

TIME: 2.00 HOURS

Instructions:

- 1. Answer ALL question in Section A (compulsory) and ANY other TWO questions in Section B.**
- 2. Candidates are advised not to write on the question paper.**
- 3. Candidates must hand in their answer booklets to the invigilator while in the examination room.**

SECTION-A: = 30 Marks; Answer all Questions from this section.

1. i. Outline the **THREE** elements that define leadership. (6 Marks)
ii. Describe **FOUR** bases of power. (4 Marks)
2. i) Differentiate between general cognitive ability and crystallized cognitive ability. (4 Marks)
ii) Describe the **THREE** core competences outlined in the skills approach. (6Marks)
3. In leadership, ethics is concerned with what leaders do, who leaders are and their behaviors and virtuousness.
 - i. Distinguish between ethics egoism and utilitarianism. (5 Marks)
 - ii. Briefly describe the **FIVE** Burns's principles of ethical leadership. (5 Marks)

SECTION B = 40 Marks; Answer any TWO (2) Questions from this section.

4. The trait approach emphasizes the critical role of traits in effective leadership, and this include visionary and charismatic leadership.
 - i. Discuss the **FIVE** major leadership traits. (15Marks)
 - ii. Discuss the **FIVE** emotional intelligence traits as postulated by Daniel Goleman. (5Marks)
5. Transformational leadership is a leadership paradigm which gives more attention to the charismatic and effective elements of leadership.
 - i. Giving examples, contrast between authentic transformational and pseudo-transformational leadership. (6 Marks)
 - ii. Discuss servant leadership behaviors. (14 Marks)
6. The style approach focuses exclusively on what leaders do and how the act and their actions towards subordinates in various contexts.
 - i. With the aid of a diagram, discuss the **FIVE** leadership styles as depicted in the leadership grid[®] designed by Blake and Mountain. (15 Marks)
 - ii. What are the differences between paternalism and opportunism styles of leadership? (5 Marks)